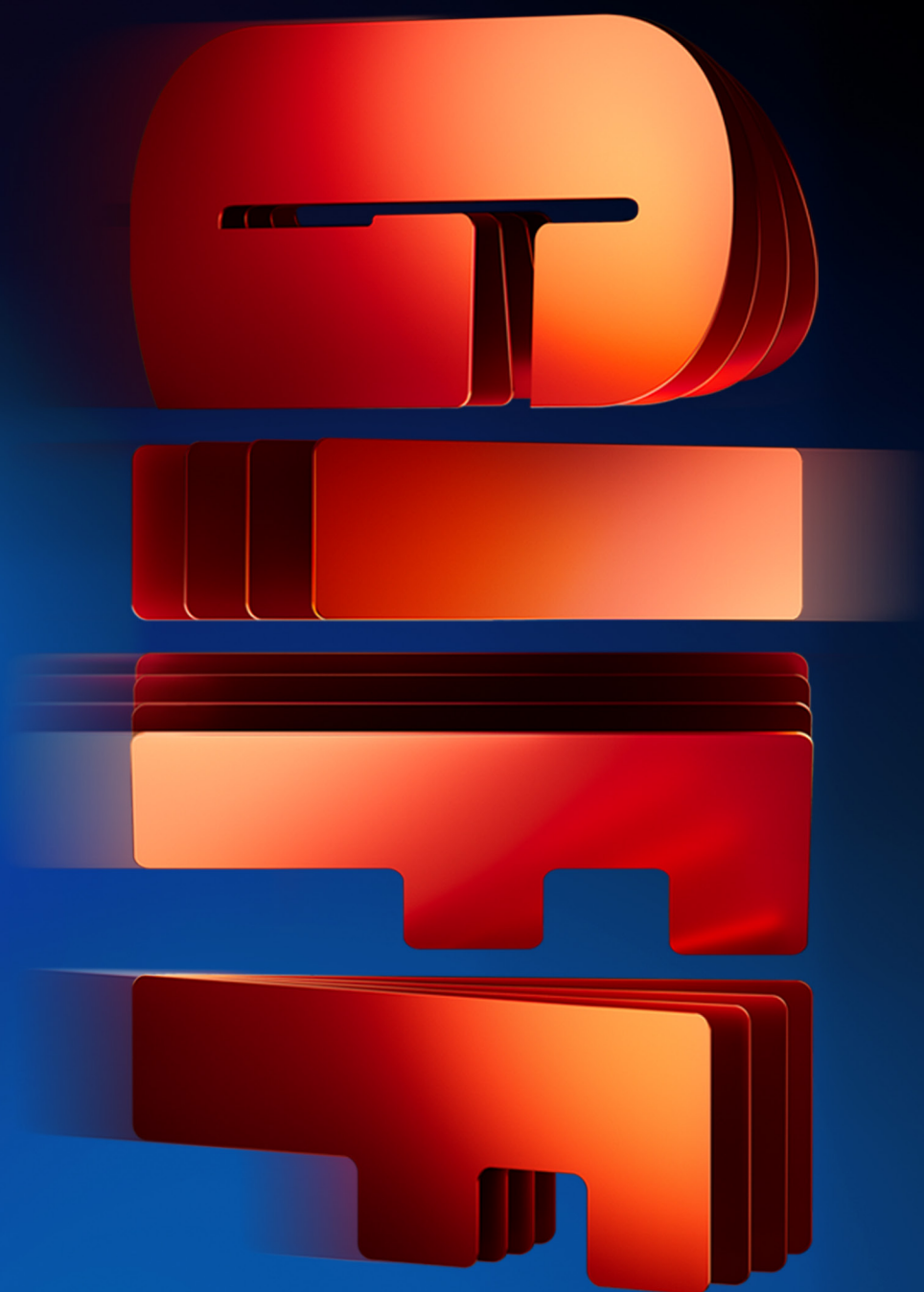


32ND GENEVA INTERNATIONAL FILM FESTIVAL



GIFF.CH 30.10 -
BEYOND CINEMA 8.11.2026

VOLUNTEER CHARTER

For over thirty years, the Geneva International Film Festival (GIFF) has been bringing Geneva to life through cinema, TV series and immersive arts. A pioneer in its embrace of television and new audiovisual formats, it is now a hub for experimentation where creators, professionals and audiences from all over the world come together.

If the festival has become an essential event, it is above all thanks to the generosity and enthusiasm of those who bring it to life: its volunteers! Every year, nearly 300 people join us to welcome the public, support the organisation and contribute to the success of this event. Their involvement is invaluable, and without them, the GIFF simply would not be possible.

This charter aims to lay out the foundations for our collaboration and to reflect the spirit of the festival: friendliness, curiosity, openness and commitment. By joining our team, you become not only a key player in the event, but also an ambassador for a project that celebrates creativity and innovation.

It also formalises the mutual commitments between the GIFF and each volunteer, to ensure that your experience at the festival is as positive as possible.

THE GIFF IS COMMITTED TO:

- Thanking you for your commitment - We want to value your contribution by offering perks tailored to the tasks you complete. Your participation entitles you to volunteer accreditation, which gives you access to all GIFF screenings as well as GIFF PRO conferences, in addition to numerous other benefits
- Supporting you as you take up your role in your sector
- Provide you with a pleasant working environment and look after your well-being during the festival
- Comply with the law on the protection of minors
- Provide you with a certificate of volunteering (on request)
- To intervene in the event of harassment, discrimination or any behaviour that might make you feel uncomfortable, as well as any conflicts that may arise, particularly between a supervisor and a volunteer

THE VOLUNTEER COMMITS TO:

- Be punctual and diligent in carrying out all tasks
- Consult their supervisor regarding any decisions or problems encountered whilst on duty

- Give advance notice of any changes to the allocated schedules (except in cases of force majeure)
- Uphold the festival's values, such as respect, kindness, inclusion, tolerance and openness. No behaviour of a racist, sexist, homophobic, transphobic or discriminatory nature will be tolerated
- Adopt an exemplary and responsible attitude, refraining from consuming alcoholic drinks and other harmful substances whilst on duty

In the event of a breach of one or more provisions of this charter, the GIFF reserves the right to terminate its collaboration with the volunteer with immediate effect and to refuse them access to the festival, depending on the seriousness of the offence.

IMAGE RIGHTS

The official team of photographers and videographers covers all GIFF events. Unless you specifically object and excluding exclusive images, the images and video clips may be published across all our media channels.

PROTECTION OF PERSONAL INTEGRITY

Everyone must be able to thrive and feel safe in their workplace. The festival must be a place for discussion and the sharing of ideas in a spirit of openness, respect and tolerance. Violations of personal integrity are detrimental to well-being and pose a risk to the health of those concerned as well as to collaboration within the festival. They are therefore not tolerated at GIFF. This policy applies in particular to: harassment, workplace bullying, psychological abuse, sexual harassment, discrimination, and coercion to consume alcohol or other harmful substances.

On behalf of the entire GIFF team, thank you for joining us on this adventure!